



SeaBright BrightCureSM

MPN Enrollment

Dear California Policyholder:

SeaBright has developed a customized network of doctors that we believe is more powerful than typical medical provider networks (MPNs). Selected using actual data, our BrightCure network includes doctors with excellent results in treating workers compensation injuries. Better treatment results means an earlier return to work for your injured employee and lower claim and insurance costs for you!

State of California regulations require that you give your employees notice in English and Spanish before we can use the BrightCure MPN on your behalf. To help you take maximum advantage of California's workers' compensation reforms, SeaBright is providing the following materials:

- 1) Employee Implementation Notice of SeaBright BrightCure Customized MPN
- 2) Acknowledgement of receipt of BrightCure MPN Information
- 3) Initial Written Employee Notification RE: Medical Provider Network – (English version)
- 4) Initial Written Employee Notification RE: Medical Provider Network – (Spanish version)

Please take these steps now in order to begin receiving the benefits of BrightCure:

- 1) **Provide all of your employees** who will be covered by the MPN with a copy of the Employee Implementation Notice of SeaBright BrightCure Customized MPN. This notice will need to have your Company Name and MPN Effective date put on it prior to distributing it to employees. This notice may be provided by mail or included with the employee's paycheck. It can also be distributed through electronic means, including email, if the employee has regular electronic access to email at work to receive this notice prior to the implementation of the MPN. If the employee cannot receive this notice electronically at work within the required time frame, then the employer shall ensure this information is provided to the employee in writing prior to the implementation of the MPN.
- 2) **Include copies** of the Employee Implementation Notice of SeaBright BrightCure Customized MPN **in your new hire packets** for distribution to future new hires.





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- 3) **Have every employee verify receipt** of the Employee Implementation Notice of SeaBright BrightCure Customized that we have provided to you. Use the Acknowledgement of Receipt of BrightCure MPN MPN Information form for this purpose. **Keep these signed acknowledgements on file.**
- 4) It is very important that you **tell us the date that you distributed the notification materials. Email the date to us at mpn@sbic.com.**
- 5) Post the Initial Written Employee Notification RE: Medical Provider Network, both in English and Spanish, in a conspicuous location frequented by employees during the work day hours in close proximity to the workers compensation posting notice (DWC7 Notice to Employees-Injuries caused by Work). The Initial Written Employee Notification RE: medical Provider Network should also be provided to employees at time of injury

The sooner you act, the sooner you'll be able to take full advantage of all medical management tools now available to you. If you have any questions or need further assistance, please e-mail us at mpn@sbic.com.

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SeaBright Insurance Company

